



School Employee and Designated School Volunteer Criminal History Records Check Policy

EMPLOYEES

Any employment with the Robert Frost Public Charter School shall be contingent upon satisfactory completion of a background investigation and Criminal History Records Check in accordance with New Hampshire RSA 189:13-a, every five years. During the intervening years, employees are required to sign an affidavit to attest that they have not since been convicted of any crime.

If an employee has been convicted of a crime during this time, they must disclose the nature of the conviction. Depending upon the nature of the conviction, employment status may be terminated.

VOLUNTEERS

All volunteers of the Robert Frost Public Charter School are required to complete a satisfactory Criminal History Records Check, in accordance with NH RSA 189:13-a, every five years. During the intervening years, volunteers are required to sign an affidavit to attest that they have not since been convicted of any crime.

If a volunteer has been convicted of a crime during this time, they must disclose the nature of the conviction. Depending upon the nature of the conviction, volunteer status may be terminated.

Adopted by the Robert Frost Charter School
Board of Trustees on February 16, 2022